



KCSC

VCS SENIOR MANAGER PEER NETWORK

TERMS OF REFERENCE

Frequency: Quarterly

Chair: Vicki Harrison-Carr, Director of Operations KCSC

Background:

The drivers for establishing this new network for the VCS in RBKC are intrinsically aligned with KCSC's values of:

- Social justice
- Relevant and Responsive
- Collaboration
- Respect and Dignity
- Integrity.

Objectives:

- To facilitate peer networking for the mutual benefit of its members and to ensure an effective two-way flow of communication.
- Bring VCS senior managers together to share, learn and act.
- To support voluntary and community organisations to be well run and sustainable with strong infrastructure, delivering impactful outcomes for their communities.
- To create a knowledgeable sector, informed by best practice and peer learning.

The Peer Network therefore agree to the following:

- Only senior managers to attend the meetings with substitutions not acceptable
- Chatham House rules to apply: Anything that is said in the room remains confidential and should not be repeated outside of the room, without explicit permission from the members of the group to do so
- All members to respect one another and foster an environment in which an honest discussion of issues and thoughts can be exchanged
- Discussion will be non-judgemental
- All members to have an equal voice, regardless of size of organisation
- All actions identified can only explicitly be made public if agreed by all members of the network